



Queen
Elizabeth's
School

DUBAI SPORTS CITY



CANDIDATE BRIEF FOR THE APPOINTMENT OF

Specialist Teacher



Welcome

Thank you for your interest in joining Queen Elizabeth's School, Dubai Sports City. I am delighted you're exploring the possibility of becoming part of our extraordinary journey.

At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school, Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best—but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact.

We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual—regardless of background—is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



Dan Clark
Principal
Queen Elizabeth's School,
Dubai Sports City



The School

At Queen Elizabeth's School, Dubai Sports City, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





The Opportunity

The Specialist Teacher will inspire students through engaging lessons, foster creativity and curiosity, and contribute to the school's outstanding reputation for excellence in teaching and learning.

As a key member of the school team, you will play a pivotal role in aligning the school's vision with the overarching mission of Queen Elizabeth's Global Schools, upholding the values and legacy of our founding school, Queen Elizabeth's School, Barnet. If you are a dynamic and forward-thinking leader who thrives in high-performance environments and is passionate about delivering exceptional education, we would be delighted to hear from you.

The Role

Job Title: **Specialist Teacher**
Reporting to: **Head of Senior School**

Subject Teaching and Curriculum Delivery

- Plan, prepare, and deliver outstanding lessons in the subject, aligned with the National Curriculum for England standards.
- Use innovative teaching methods to engage and inspire students, encouraging creativity, critical thinking, and active participation.
- Differentiate instruction to meet the needs of students with varying abilities, ensuring inclusivity and success for all learners.
- Integrate technology and other resources to enhance teaching and learning experiences.

Student Development and Assessment

- Monitor and evaluate student progress through regular assessments, providing constructive feedback and targeted support.
- Identify and nurture students with exceptional talent or interest in the subject, providing opportunities for enrichment and extension activities.
- Support students in preparing for internal and external assessments, exams, and competitions where applicable.

Extra-Curricular Activities

- Organise and lead extra-curricular activities, such as clubs, performances, exhibitions, or sports teams, that enhance the student experience and build a sense of community.
- Plan and participate in subject-related events, such as workshops, competitions, and inter-school collaborations.
- Foster student engagement and pride in their achievements through public displays, performances, or showcases of their work.

Collaboration and Professional Development

- Work collaboratively with colleagues across the school to ensure consistent and cohesive curriculum delivery.
- Contribute to the development and improvement of the subject curriculum by sharing best practices and innovative ideas.
- Participate in staff meetings, training sessions, and professional development opportunities to stay current with educational trends and subject-specific advancements.



Parental Engagement

- Communicate regularly with parents to provide updates on student progress, achievements, and areas for development.
- Participate in parent-teacher conferences and school events to build strong relationships with families and the wider school community.

Administrative and Other Duties

- Maintain accurate records of student attendance, progress, and assessments in the school's management system.
- Ensure that all activities adhere to the school's policies, including safeguarding, health and safety, and inclusion.
- Take on additional responsibilities or duties as required by the school's leadership team.

The Person

Qualifications and Experience

- Bachelor's Degree in the taught subject or Education. A Master's degree is preferred for the taught subject.
- Recognised teaching qualification (e.g., PGCE, QTS, or equivalent).
- A minimum of 3 years of teaching experience, preferably within a National Curriculum for England or international school setting.
- Experience in differentiating instruction and supporting students with diverse learning needs.
- Knowledge of subject-specific tools, techniques, and technologies.
- Familiarity with local educational regulations and standards is an advantage.

Personal Qualities

- Ability to engage and motivate students through dynamic and creative teaching methods.
- Strong classroom management skills and the ability to create a positive and inclusive learning environment.



The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflect our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

Salary We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

Accommodation A housing allowance is provided to support a high standard of living.

Relocation Support For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

Annual Airfare Annual return airfare is provided for international employees and eligible dependents.

Medical Insurance Comprehensive medical insurance is provided for the employee and dependents (where applicable).

School Fee Remission Subsidised education for up to two children attending Queen Elizabeth's School, Dubai Sports City.

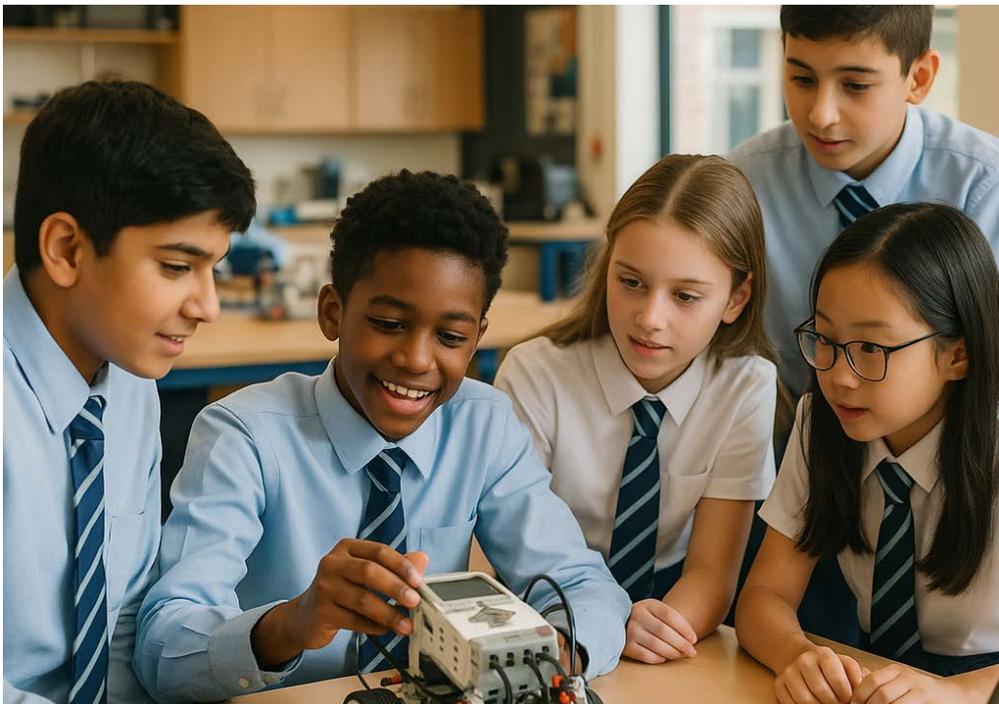
Gratuity End-of-service gratuity provided in accordance with local Labour Law.

Professional Development A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

Discretionary End-of-Contract Bonus A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

Wellbeing & Staff Culture A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be invited to a two-stage interview process:

First stage: Panel interview with school leadership team.

Second stage: As part of the final stage, candidates will be asked to present their vision for delivering an outstanding education to nurture confident, able, and responsible young people, in alignment with the mission of Queen Elizabeth's Global Schools.

Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.

Opening and operations are subject to the completion of the building and final approval from KHDA.



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