



Queen
Elizabeth's
School

GURUGRAM, INDIA



CANDIDATE BRIEF FOR THE APPOINTMENT OF

Senior School
Subject Teacher -
Maths

JANUARY 2026



Welcome from CEO

Thank you for your interest in joining Queen Elizabeth's School, Gurugram. I am delighted you're exploring the possibility of becoming part of our extraordinary journey. At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best, but we also give our best. As part of our team, you'll find yourself surrounded by high performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact. We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual, regardless of background, is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



Caroline Pendleton-Nash
CEO, Queen Elizabeth's Global Schools



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The School

At Queen Elizabeth's Global School, Gurugram, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able, and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





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The Opportunity

Queen Elizabeth's School, Gurugram is seeking an exceptional Maths Teacher to inspire, challenge, and nurture students across the school. This is a unique opportunity to deliver intellectually rigorous, engaging, and creative mathematics lessons that develop deep conceptual understanding, problem-solving skills, and analytical thinking.

You will support students in becoming confident, precise, and analytical mathematical thinkers, able to communicate their reasoning clearly and apply concepts with accuracy and confidence.

If you are a passionate Mathematics educator with a commitment to academic excellence and a desire to develop confident, capable, and responsible young people, we would be delighted to hear from you.

The Role

Job Title: Senior School Subject Teacher - Maths

Function: Academics

Reporting to: Deputy Head of Senior School (Academics)

Teaching & Learning

- Plan and deliver engaging, learner centred Mathematics lessons across Senior School levels.
- Teach Mathematics in accordance with Cambridge International Curriculum standards, including IGCSE and AS & A Level where applicable.
- Develop students' conceptual understanding, problem-solving abilities, logical reasoning, and mathematical communication.
- Use effective differentiation strategies and innovative teaching methods to meet the needs of learners with varied abilities and learning styles.
- Promote a strong mathematical culture within Queen Elizabeth's School, Gurugram, encouraging curiosity, precision, perseverance, and a positive attitude towards Mathematics.

Assessment & Curriculum Development

- Design and implement assessments aligned with Cambridge Checkpoint, IGCSE, and AS & A Level Mathematics standards.
- Use formative and summative assessment data to inform teaching strategies, track student progress, and support targeted intervention and enrichment.
- Collaborate effectively with colleagues to review, refine, and enhance the mathematics curriculum and its delivery across the Senior School.
- Integrate cross disciplinary learning opportunities, real-world applications, and appropriate digital tools to deepen understanding and promote mathematical thinking.



Student Enrichment

- Support and mentor students in Mathematics clubs, problem solving groups, Olympiad training, and enrichment programmes.
- Organise and contribute to mathematics related events such as maths fairs, competitions, STEM days, workshops, and guest lectures.
- Guide and prepare students for academic competitions and external examinations, including Cambridge IGCSE and AS & A Level Mathematics, as required.

Professional Engagement

- Participate actively in Mathematics department meetings, collaborative planning sessions, continuous professional development (CPD) activities, and whole-school initiatives.
- Maintain clear and regular communication with parents and guardians regarding students' progress, attainment, and engagement in Mathematics.
- Contribute to a safe, respectful, and inclusive learning environment that supports high academic standards while promoting students' emotional wellbeing.

The Person

Qualifications and Experience

- Bachelor's or Master's degree in Mathematics, Applied Mathematics, or a closely related discipline.
- Recognised teaching qualification (e.g., B.Ed., PGCE, QTS, or equivalent).
- Cambridge International Curriculum training or relevant certifications in Mathematics.
- Minimum 5 years of relevant teaching experience, preferably in Cambridge curriculum schools.
- Understanding of COBIS standards and inspection expectations, particularly in relation to safeguarding, teaching quality, and staff professionalism, with experience in a British international school context preferred.
- Proven experience preparing students for Cambridge Checkpoint, IGCSE, and/or AS & A Level Mathematics examinations.

Personal Qualities

- Deep knowledge of and passion for Mathematics, with the ability to inspire students and foster a love for the subject.
- Creativity and innovation in lesson planning and problem-solving tasks, with sensitivity to student learning needs, voice, and wellbeing.
- Commitment to safeguarding, inclusivity, and ongoing professional development to continually enhance teaching and learning practice.



The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflects our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

Salary We offer a generous, salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

Accommodation Housing / a housing allowance is provided to support a high standard of living.

Relocation Support For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

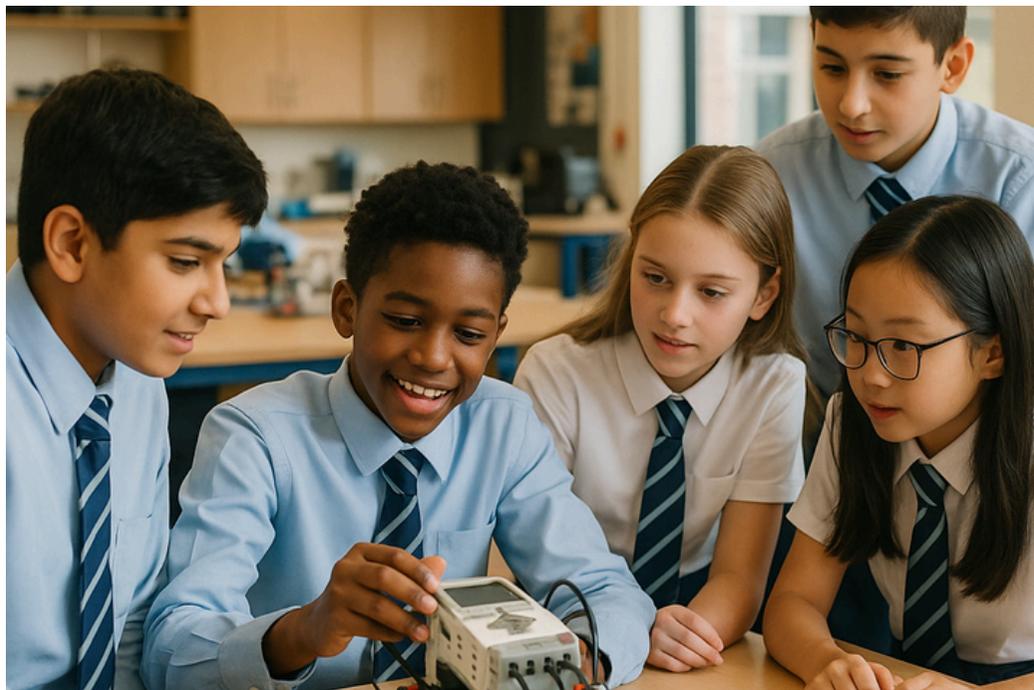
Annual Airfare Annual return airfare will be provided for international hires and eligible dependents.

Medical Insurance Comprehensive medical insurance is provided for the employee and dependents (where applicable). School Fee Remission Subsidised education for up to two children attending Queen Elizabeth's School, Gurugram.

Gratuity End-of-service gratuity provided in accordance with local Labour Law. Professional Development A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

Discretionary End-of-Contract Bonus A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life. Wellbeing & Staff Culture A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be invited to a panel interview with the school leadership team. Candidates will be asked to present their vision for delivering an outstanding education that nurtures confident, able, and responsible young people, in alignment with the ethos of Queen Elizabeth's Global Schools.

Queen Elizabeth's Global Schools are an equal opportunities employer and are deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.



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*Some images within this document have been generated using Artificial Intelligence (AI).

*Opening and operations are subject to building completion and final approval from the Government of Haryana Education Department and Cambridge International Education.