



Queen
Elizabeth's
School

GURUGRAM, INDIA



CANDIDATE BRIEF FOR THE APPOINTMENT OF

Humanities Teacher



Welcome Message

Thank you for your interest in joining Queen Elizabeth's School, Gurugram. I am delighted you're exploring the possibility of becoming part of our extraordinary journey. At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best, but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact. We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual, regardless of background, is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



Caroline Pendleton-Nash
CEO, Queen Elizabeth's Global Schools



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The School

At Queen Elizabeth's School, Gurugram, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able, and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





The Opportunity

Queen Elizabeth's School, Gurugram is seeking an inspiring Humanities Teacher to deliver exceptional lessons in Geography and History within our National Curriculum for England framework.

This is an exciting opportunity to foster critical thinking, cultural understanding, and global awareness through engaging and rigorous teaching. You will help students connect the past and present, explore diverse perspectives, and develop as confident, able, and responsible young people.

If you are a passionate Humanities educator committed to academic excellence and meaningful learning, we would be pleased to hear from you.

The Role

Job Title: **Humanities Teacher**
Reporting to: **Head of Humanities**

Teaching & Learning

- Teach Humanities subjects, including but not limited to History, Geography, and other related social sciences in accordance with the Cambridge International Curriculum.
- Deliver enquiry-based, student-led lessons that integrate historical thinking, spatial reasoning, socio-political context, and environmental awareness.
- Prepare students for Checkpoint, IGCSE, and A-level examinations, ensuring depth of understanding, critical analysis, and exam readiness.
- Use a variety of teaching strategies—debate, simulations, case studies, research projects, and fieldwork—to make learning relevant and engaging.
- Foster a safe and respectful learning environment that promotes open dialogue, cultural understanding, and global citizenship.

Curriculum Development & Integration

- Design and adapt lesson plans, schemes of work, and interdisciplinary units aligned with Cambridge standards and Queen Elizabeth's School, Gurugram priorities.
- Collaborate with other departments (e.g., English, Science, Economics) on cross-curricular learning opportunities such as model UN, sustainability projects, and service learning.
- Introduce current affairs into classroom discourse to deepen real-world relevance.
- Integrate digital tools (GIS, digital timelines, research databases) to enhance instruction and student enquiry.

Assessment & Progress Monitoring

- Develop formative and summative assessments that assess content mastery, critical thinking, and communication.
- Provide timely, detailed feedback to students and use assessment data to inform differentiated instruction.
- Maintain accurate records of student progress and report outcomes to students, parents, and leadership as required.

Student Enrichment

- Mentor students in academic competitions, exhibitions, and extracurricular clubs such as Geography Club, Debate, or History Bees.
- Organise field trips, guest lectures, and experiential learning opportunities to contextualise learning.
- Encourage student-led initiatives connected to social justice, sustainability, and cultural understanding.

Professional Engagement & School Culture

- Actively contribute to the school's inclusive, values-based culture by modelling respect, curiosity, and civic responsibility.
- Participate in professional development workshops, conferences, and curriculum planning sessions.
- Engage with parents and guardians as partners in learning through conferences, communication platforms, and learning showcases.
- Take on pastoral responsibilities and support whole-school initiatives, events, and assemblies.



The Person

Qualifications and Experience

- Bachelor's or Master's degree in History, Geography, Political Science, Humanities, or related disciplines
- Recognised teaching qualification (e.g., B.Ed., PGCE, QTS, or equivalent)
- Cambridge International training in Checkpoint, IGCSE, or A-level
- 2–3 years of relevant teaching experience in Cambridge, IB, or similar international curriculum schools
- Experience preparing students for external assessments (e.g., IGCSE Humanities)

Personal Qualities

- Deep content knowledge and passion for Humanities education.
- Technologically adept in using digital learning tools and research platforms.
- Empathy, cultural sensitivity, and an inclusive approach to teaching diverse learners.
- Strong commitment to safeguarding, child protection, and student wellbeing.

The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflect our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

Salary We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

Accommodation A housing allowance is provided for international hires to support a high standard of living.

Relocation Support For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

Annual Airfare Annual return airfare is provided for international employees and eligible dependents.

Medical Insurance Comprehensive medical insurance is provided for the employee and dependents (where applicable).

School Fee Remission Subsidised education for up to two children attending Queen Elizabeth's School, Gurugram.

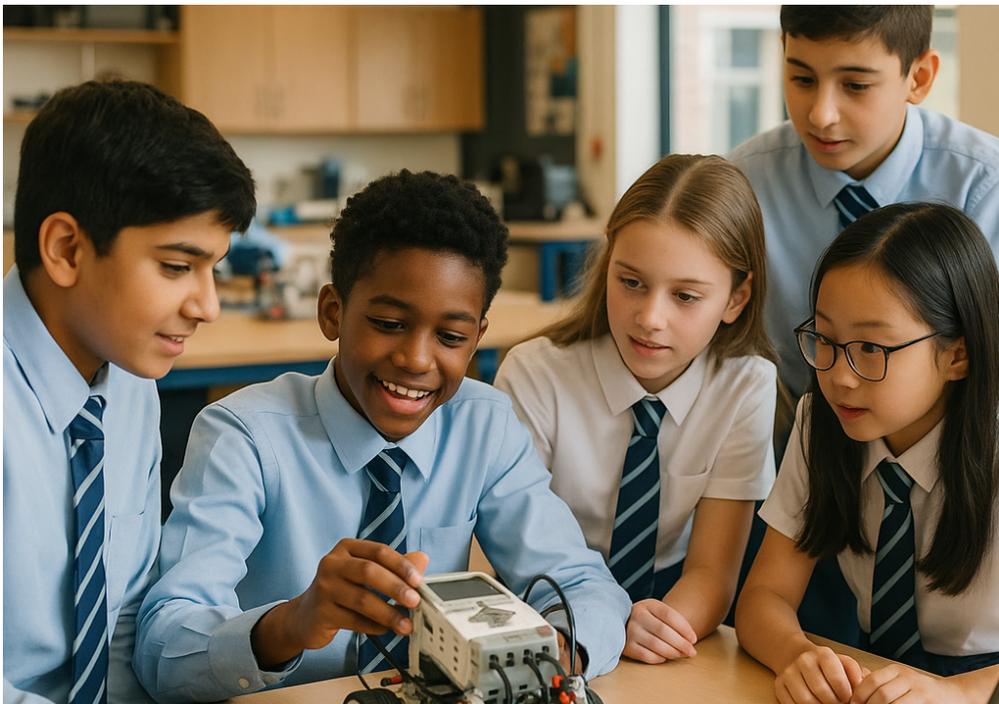
Gratuity End-of-service gratuity provided in accordance with local Labour Law.

Professional Development A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

Discretionary End-of-Contract Bonus A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

Wellbeing & Staff Culture A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be asked to present subject knowledge, teaching strategies, experience with student-centred learning, and their ability to foster creativity, curiosity, and academic excellence to nurture confident, able, and responsible young people, in alignment with the mission of Queen Elizabeth's Global Schools.

We aim to identify educators who are reflective, passionate, and committed to shaping globally minded learners in a supportive, inclusive, and high-performing environment.

Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.



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*Some images within this document have been generated using Artificial Intelligence (AI).

*Opening and operations are subject to building completion and final approval from the Government of Haryana Education Department and Cambridge International Education.