



Queen
Elizabeth's
School

DUBAI SPORTS CITY



CANDIDATE BRIEF FOR THE APPOINTMENT OF

Islamic Studies Teacher



Welcome Message

Thank you for your interest in joining Queen Elizabeth's School, Dubai Sports City. I am delighted you're exploring the possibility of becoming part of our extraordinary journey.

At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school, Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best—but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact.

We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual—regardless of background—is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



Dan Clark
Principal
Queen Elizabeth's School,
Dubai Sports City



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The School

At Queen Elizabeth's School, Dubai Sports City, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





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The Opportunity

Queen Elizabeth's School, Dubai Sports City is seeking a dedicated and knowledgeable Islamic Education Teacher to join our committed academic team. This is an exciting opportunity for a passionate educator to make a meaningful impact on students' moral, spiritual, and academic development while working in a dynamic and inclusive international school community.

As an Islamic Teacher, you will be responsible for delivering high-quality Islamic Education in line with the UAE Ministry of Education curriculum, promoting Islamic values, and supporting students in becoming respectful, principled, and culturally aware individuals. You will join a forward-thinking school that celebrates diversity while remaining deeply rooted in the values and heritage of the UAE.

The Role

Job Title: Islamic Studies Teacher
Reporting to: Director of Arabic & Islamic Studies

Curriculum Planning & Delivery

- Teach Islamic Education across allocated year levels in accordance with MOE curriculum requirements.
- Prepare and deliver engaging, inclusive, and differentiated lessons tailored to the needs of both native and non-native Arabic-speaking students.
- Incorporate the principles of Islamic values, moral education, and UAE national identity into teaching and learning practices.
- Use digital tools and interactive methodologies to enhance classroom engagement and understanding.

Support for Emirati Students

- Actively support the academic achievement and cultural identity of Emirati students through differentiated instruction and pastoral care.
- Monitor the progress and well-being of Emirati students, and implement strategies to promote their participation and success in Islamic Education.
- Participate in initiatives and programmes that promote Emirati heritage, Islamic values, and UAE Vision 2031 within the school community.

Student Development

- Guide students' development, reinforcing core Islamic teachings and values.
- Serve as a positive role model who exemplifies integrity, respect, humility, and compassion.
- Contribute to events and enrichment activities such as Ramadan programmes, Eid celebrations, Quran memorisation competitions, and Islamic assemblies.

School & Community Engagement

- Work collaboratively with the Arabic and Islamic Department, school leaders, and support teams to ensure consistency and cultural alignment across the curriculum.
- Build strong relationships with parents and the wider community, encouraging open dialogue and shared commitment to students' personal and academic growth.
- Actively participate in Queen Elizabeth's school-

wide initiatives that promote tolerance, interfaith understanding, and cultural pride.

Compliance & Professionalism

- Ensure full compliance with all MOE curriculum frameworks and KHDA inspection requirements.
- Maintain accurate records of student performance and contribute to academic reporting and feedback.
- Engage in continuous professional development and contribute to school improvement planning.



The Person

Qualifications and Experience

- Bachelor's degree in Islamic Studies or a closely related discipline (required).
- Recognised teaching qualification (e.g., B.Ed, PGCE).

Personal Qualities

- Native-level Arabic fluency and strong spoken/written English for communication in a multicultural environment.
- Deep respect for Islamic teachings, Emirati traditions, and the UAE's cultural values.
- Ability to differentiate instruction to support both native and non-native speakers.

The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflect our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

Salary We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

Accommodation A housing allowance is provided for international hires to support a high standard of living.

Relocation Support For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

Annual Airfare Annual return airfare is provided for international employees and eligible dependents.

Medical Insurance Comprehensive medical insurance is provided for the employee and dependents (where applicable).

School Fee Remission Subsidised education for up to two children attending Queen Elizabeth's School, Dubai Sports City.

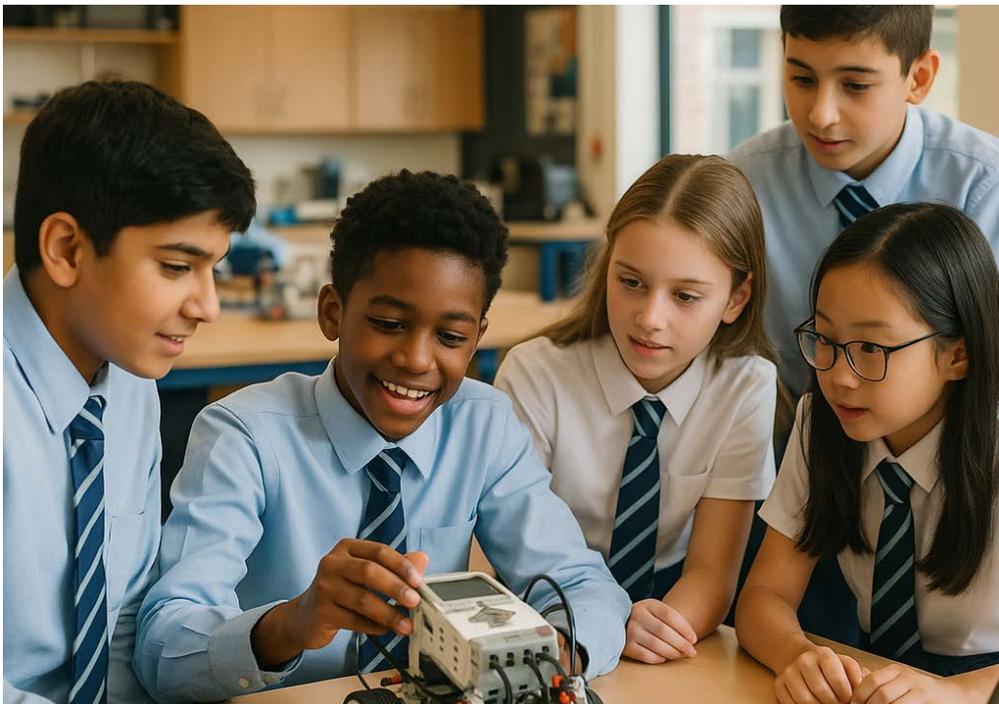
Gratuity End-of-service gratuity provided in accordance with local Labour Law.

Professional Development A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

Discretionary End-of-Contract Bonus A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

Wellbeing & Staff Culture A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be asked to present their vision for delivering an outstanding Islamic education to nurture confident, able, and responsible young people, in alignment with the mission of Queen Elizabeth's Global Schools.

Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.

Opening and operations are subject to the completion of the building and final approval from KHDA.



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