



Queen
Elizabeth's
School

GURUGRAM, INDIA



CANDIDATE BRIEF FOR THE APPOINTMENT OF

Physical Education Teacher



Welcome Message

Thank you for your interest in joining Queen Elizabeth's School, Gurugram. I am delighted you're exploring the possibility of becoming part of our extraordinary journey. At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best, but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact. We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual, regardless of background, is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



Caroline Pendleton-Nash
CEO, Queen Elizabeth's Global Schools



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The School

At Queen Elizabeth's School, Gurugram, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able, and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





The Opportunity

Queen Elizabeth's School, Gurugram is seeking a highly skilled and visionary Physical Education Teacher to lead the development of an exceptional school-wide sports programme. This is a unique opportunity to shape a sporting culture that promotes both participation as well as the pursuit of athletic excellence.

The ideal candidate will bring deep expertise in physical education, a commitment to inclusivity, and a clear vision for developing student-athletes across a range of sports. From foundational skill-building to elite performance pathways, you will deliver a curriculum and co-curricular programme that nurtures potential, builds resilience, and provides students with access to high-level competition and development opportunities.

You will be instrumental in creating a sports culture that inspires ambition, celebrates teamwork, and equips students with the physical, mental, and leadership skills to thrive, whether on the field, in national arenas, or as ambassadors for healthy living.

The Role

Job Title: **Physical Education Teacher**
Reporting to: **Director of Sports**

Teaching & Learning

- Deliver engaging, inclusive, and skill-appropriate PE lessons to students in line with the Cambridge International Curriculum.
- Teach foundational motor skills, team sports, individual sports, health-related fitness, and physical literacy to a wide range of age groups.
- Prepare students for Cambridge IGCSE and A-level Physical Education by teaching theoretical and practical components.
- Create a stimulating and safe environment that supports the physical, social, and emotional development of students.
- Integrate technology where appropriate (e.g., video analysis, fitness tracking apps) to enhance learning.
- Collaborate with the school's Learning Support and Inclusion team to implement Individual Education Plans (IEPs), learning profiles, or behaviour plans as needed.

Curriculum Planning & Assessment

- Contribute to the design and ongoing review of the school's PE curriculum and schemes of work.
- Use a range of formative and summative assessment tools to monitor student progress and inform instruction.
- Maintain records of student achievements in both practical and theoretical components of PE.
- Provide detailed feedback to students and parents through reports, conferences, and ongoing communication.

Sports Programme & Enrichment

- Lead and support a wide range of co-curricular and competitive sports programmes, including intra-school (house) and inter-school tournaments.
- Coach teams and accompany students to local, national, and international competitions as needed.
- Organise annual sporting events such as sports day, fitness challenges, wellness weeks, and skill development camps.
- Promote student participation in physical activity regardless of ability, encouraging inclusion and resilience.

Student Wellbeing & Pastoral Support

- Foster positive relationships and actively promote wellbeing, discipline, and healthy lifestyle choices among students.
- Support broader wellbeing programmes in collaboration with the pastoral care and counselling teams.

- Serve as a mentor or form tutor as required, contributing to the personal growth of students beyond the classroom.
- Celebrate individual progress, not just performance, using personalised feedback and goal setting to motivate students.

Professional Engagement

- Stay current with best practices in PE, sports education, health promotion, and injury prevention.
- Attend internal and external training, including Cambridge International Curriculum workshops where applicable.
- Collaborate with colleagues across departments to support interdisciplinary activities (e.g., Science).



The Person

Qualifications and Experience

- Bachelor's or Master's degree in Physical Education, Sports Science, or a related field
- Recognised teaching qualification (e.g., B.Ed., PGCE, QTS, or international equivalent)
- Certifications in coaching, first aid, child protection, or sports officiating are a plus
- Minimum 2–3 years of experience teaching PE, preferably in a Cambridge, IB, or other international curriculum school
- Experience delivering both practical PE lessons and theory for IGCSE/A-level
- Proven success in coaching sports teams and leading athletic events
- Experience working with diverse student populations in inclusive environments

Personal Qualities

- Strong leadership, organisational, and communication skills
- Passionate about health, sport, and fitness, with the ability to inspire and motivate young people
- Empathetic, inclusive, and enthusiastic about student development and achievement

The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflect our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

Salary We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

Accommodation A housing allowance is provided for international hires to support a high standard of living.

Relocation Support For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

Annual Airfare Annual return airfare is provided for international employees and eligible dependents.

Medical Insurance Comprehensive medical insurance is provided for the employee and dependents (where applicable).

School Fee Remission Subsidised education for up to two children attending Queen Elizabeth's School, Gurugram.

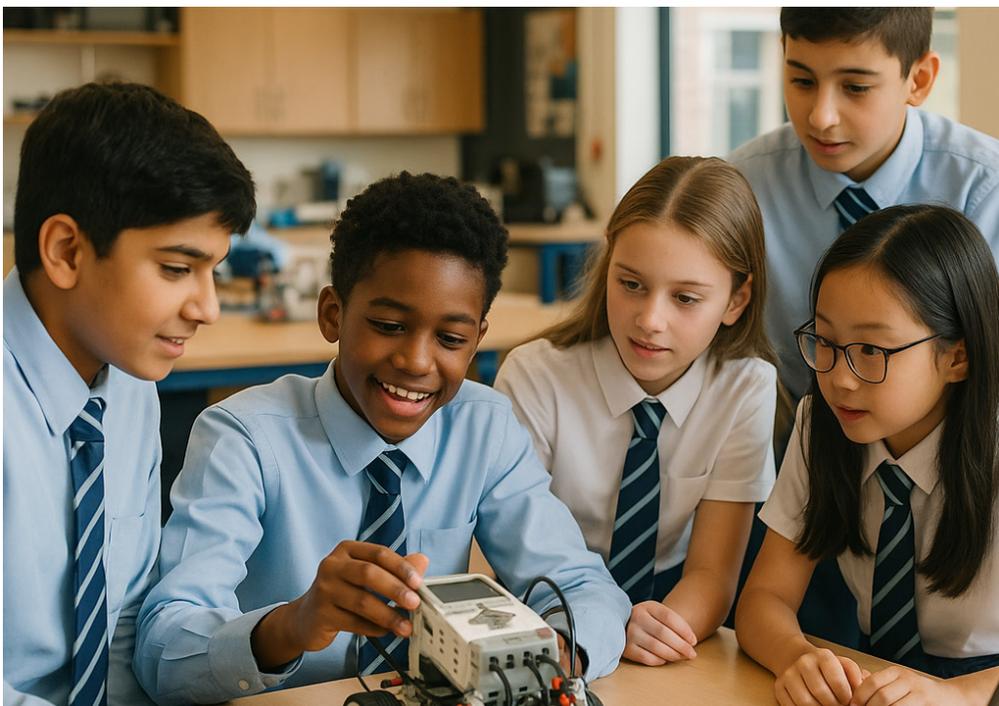
Gratuity End-of-service gratuity provided in accordance with local Labour Law.

Professional Development A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

Discretionary End-of-Contract Bonus A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

Wellbeing & Staff Culture A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be asked to present their vision for delivering an outstanding PE education to nurture confident, able, and responsible young people, in alignment with the mission of Queen Elizabeth's Global Schools.

Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.



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*Some images within this document have been generated using Artificial Intelligence (AI).

*Opening and operations are subject to building completion and final approval from the Government of Haryana Education Department and Cambridge International Education.