



Queen  
Elizabeth's  
School

DUBAI SPORTS CITY



CANDIDATE BRIEF FOR THE APPOINTMENT OF

# Arabic Teacher



# Welcome Message

Thank you for your interest in joining Queen Elizabeth's School, Dubai Sports City. I am delighted you're exploring the possibility of becoming part of our extraordinary journey.

At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school, Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best—but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact.

We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual—regardless of background—is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



**Dan Clark**  
*Principal*  
Queen Elizabeth's School,  
Dubai Sports City



Queen  
Elizabeth's  
School  
DUBAI SPORTS CITY

# The School

At Queen Elizabeth's School, Dubai Sports City, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





Queen Elizabeth's School

DUBAI SPORTS CITY

## The Opportunity

Queen Elizabeth's School, Dubai Sports City presents a rewarding opportunity for a talented and passionate Arabic Teacher to join our dynamic faculty team. This role is ideal for an educator who is committed to excellence in teaching and learning, and who seeks to inspire students with a love for the Arabic language, culture, and heritage.

As an Arabic Teacher in our diverse, inclusive, and high-performing school community, you will have the chance to work in a world-class environment that values both academic achievement and character development. You will play a key role in delivering a rigorous Arabic curriculum that meets UAE Ministry of Education standards while supporting students of varied linguistic backgrounds, including both native and non-native speakers.

If you are an enthusiastic, culturally aware, and student-centred educator ready to contribute meaningfully to a vibrant learning culture then this is your opportunity to make a lasting difference.

# The Role

Job Title: **Arabic Teacher**

Reporting to: **Director of Arabic & Islamic Studies**

## Academic Leadership

- Plan, prepare, and deliver high-quality Arabic language lessons for students in accordance with MOE and school requirements.
- Design engaging, student-centred lessons that incorporate creative teaching strategies and modern pedagogical approaches.
- Differentiate instruction to meet the needs of diverse learners, including students of varying language abilities and cultural backgrounds.
- Assess students' progress through formative and summative assessments, providing constructive feedback and reporting regularly to parents and the school leadership team.
- Promote a love for the Arabic language and culture by integrating relevant cultural elements into the curriculum.

## Curriculum Development and Compliance

- Collaborate with the Arabic and Islamic Studies Teachers to ensure lessons align with the UAE MOE Arabic curriculum while adhering to Queen Elizabeth's School, Dubai Sports City's academic standards.
- Contribute to the development of Arabic language resources and materials that meet the school's vision for excellence.
- Ensure compliance with KHDA guidelines and participate in inspections to meet regulatory requirements.

### **Student Development and Support**

- Foster an inclusive and positive learning environment that supports students' academic, social, and emotional development.
- Monitor and support students' progress, identifying and addressing any areas of concern through intervention and support plans as needed.
- Encourage student participation in Arabic-related extracurricular activities, such as cultural events, language clubs, or competitions.

### **Parental Engagement and Communication**

- Maintain regular and open communication with parents regarding students' progress, achievements, and areas for improvement.
- Attend parent-teacher conferences and contribute to parent workshops or events as required.

### **Professional Growth and Collaboration**

- Participate in ongoing professional development opportunities to stay updated on best practices in Arabic language instruction.
- Collaborate with colleagues across departments to promote cross-curricular links and ensure the integration of Arabic language within the broader curriculum.
- Support school-wide initiatives and events, fostering a sense of community and cultural appreciation.



# The Person

## Qualifications and Experience

- Bachelor's Degree in Arabic Language, Arabic Literature, Education, or a related field (Master's degree preferred).
- Teaching qualification (e.g., PGCE, QTS, or MOE-recognised teaching license).
- A minimum of 3 years of teaching experience, preferably in a British curriculum or international school setting.
- Knowledge of the UAE Ministry of Education's Arabic curriculum and KHDA requirements.
- Proven track record of achieving high academic standards in Arabic language instruction.

## Personal Qualities

- Ability to inspire and motivate students to achieve their full potential in Arabic language learning.
- Cultural awareness and sensitivity, with a commitment to promoting Arabic culture within a diverse international school community.

# The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflect our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

**Salary** We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

**Accommodation** A housing allowance is provided for international hires to support a high standard of living.

**Relocation Support** For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

**Annual Airfare** Annual return airfare is provided for international employees and eligible dependents.

**Medical Insurance** Comprehensive medical insurance is provided for the employee and dependents (where applicable).

**School Fee Remission** Subsidised education for up to two children attending Queen Elizabeth's School, Dubai Sports City.

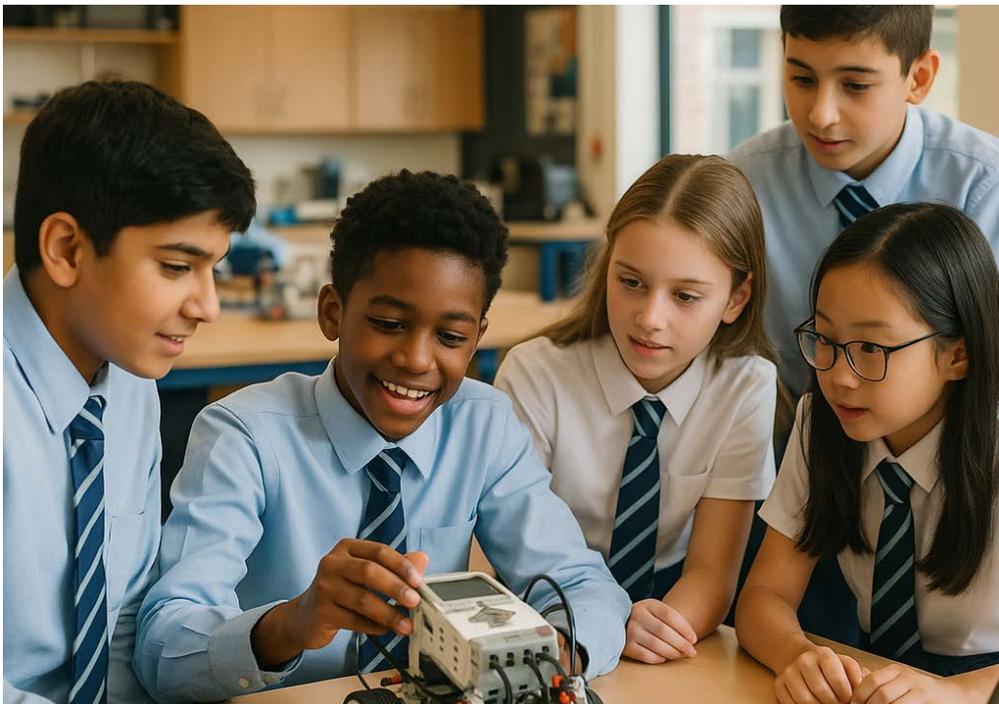
**Gratuity** End-of-service gratuity provided in accordance with local Labour Law.

**Professional Development** A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

**Discretionary End-of-Contract Bonus** A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

**Wellbeing & Staff Culture** A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





## The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be asked to present their vision for delivering an outstanding Arabic language education to nurture confident, able, and responsible young people, in alignment with the mission of Queen Elizabeth's Global Schools.

Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.

Opening and operations are subject to the completion of the building and final approval from KHDA.



Queen  
Elizabeth's  
School

DUBAI SPORTS CITY

\*Some images within this document have been generated using Artificial Intelligence (AI).