



Queen
Elizabeth's
School

DUBAI SPORTS CITY



CANDIDATE BRIEF FOR THE APPOINTMENT OF

Performing Arts Teacher



Welcome Message

Thank you for your interest in joining Queen Elizabeth's School, Dubai Sports City. I am delighted you're exploring the possibility of becoming part of our extraordinary journey.

At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school, Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best—but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact.

We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual—regardless of background—is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



Dan Clark
Principal
Queen Elizabeth's School,
Dubai Sports City



The School

At Queen Elizabeth's School, Dubai Sports City, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





The Opportunity

Queen Elizabeth's School, Dubai Sports City invites applications from bold, imaginative, and passionate Performing Arts educators to help shape the creative heartbeat of our school. Whether your expertise lies in Drama, Dance, or spans both disciplines, this is an opportunity to bring your artistry to life in a school that celebrates performance as a vital expression of identity, culture, and confidence.

You will inspire students to take creative risks, develop their stagecraft, and find their voice through dynamic, high-energy lessons and ambitious productions. From full-scale shows to immersive workshops, your work will place student expression centre stage—building a culture of excellence, inclusion, and fearless creativity.

If you are an outstanding practitioner eager to build a world-class Performing Arts programme and ignite the potential of the next generation of performers, we would be delighted to hear from you.

The Role

Job Title: **Performing Arts Teacher**
Reporting to: **Director of Creative Arts**

Teaching & Learning

- Plan and deliver engaging Performing Arts lessons across the school, in line with the National Curriculum for England.
- Teach one or more disciplines (Drama, and/or Dance) depending on expertise and departmental needs.
- Foster creativity, teamwork, self-expression, and cultural appreciation in a safe and inclusive environment.
- Use varied instructional approaches and assessment strategies to support diverse learners and track progress.

Curriculum & Programme Development

- Contribute to the design and refinement of a robust Performing Arts curriculum.
- Lead or support school-wide performances, musical productions, talent shows, and assemblies.
- Encourage student participation in creative and performing arts beyond the classroom, including clubs, festivals, and competitions.
- Integrate digital tools and cross-curricular links into Performing Arts education where appropriate.

Student Development & Enrichment

- Inspire students to explore their talents and build confidence through artistic performance and collaboration.
- Identify and nurture gifted students and provide platforms for their development.
- Encourage a growth mindset and resilience through rehearsal, critique, and public performance.

Professional Engagement

- Work collaboratively with the Creative and performing Arts department and wider staff to foster a school culture that celebrates the arts.
- Participate in CPD and contribute to the continuous improvement of teaching and learning in the arts.
- Communicate effectively with parents and guardians regarding student progress and upcoming events.

Compliance & Safeguarding

- Maintain accurate records of lessons, assessment data, and student portfolios.
- Follow all school policies related to safeguarding, child protection, and health and safety in performance settings.
- Ensure inclusive participation and promote diversity through arts programming.



The Person

Qualifications and Experience

- Bachelor's degree in Performing Arts, Drama, Dance, or a related field (required).
- Recognised teaching qualification (e.g., PGCE, B.Ed., QTS, or equivalent).
- Additional certifications in dance/drama performance, composition, or production (desirable).
- Minimum 3 years of teaching experience in a British or international curriculum school (preferred).
- Experience planning and leading school performances or productions.

Personal Qualities

- Strong passion for the arts and commitment to inclusive education.
- Ability to inspire students and bring out their creative best.
- Familiarity with stage production, lighting or audio-visual equipment.
- Energetic, collaborative, and student-focused.

The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflect our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

Salary We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

Accommodation A housing allowance is provided for international hires to support a high standard of living.

Relocation Support For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

Annual Airfare Annual return airfare is provided for international employees and eligible dependents.

Medical Insurance Comprehensive medical insurance is provided for the employee and dependents (where applicable).

School Fee Remission Subsidised education for up to two children attending Queen Elizabeth's School, Dubai Sports City.

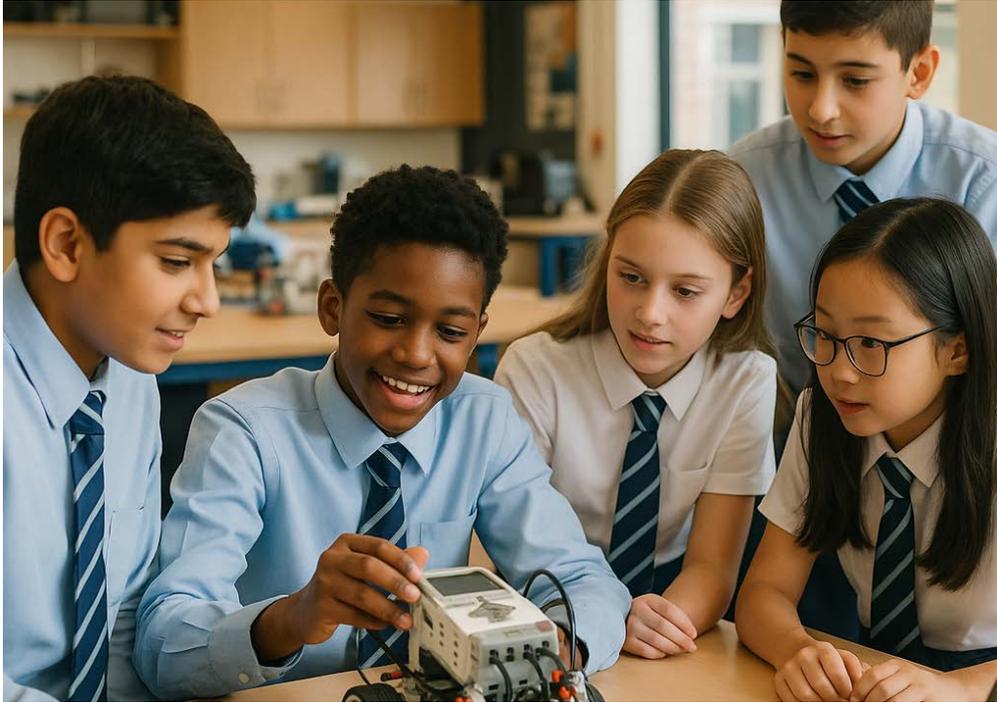
Gratuity End-of-service gratuity provided in accordance with local Labour Law.

Professional Development A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

Discretionary End-of-Contract Bonus A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

Wellbeing & Staff Culture A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be asked to present sample lessons, subject expertise, teaching philosophy, classroom experience and student engagement to nurture confident, able, and responsible young people, in alignment with the mission of Queen Elizabeth's Global Schools.

Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.

Opening and operations are subject to the completion of the building and final approval from KHDA.



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