



Queen  
Elizabeth's  
School

DUBAI SPORTS CITY



CANDIDATE BRIEF FOR THE APPOINTMENT OF

# Physical Education Teacher



# Welcome

Thank you for your interest in joining Queen Elizabeth's School, Dubai Sports City. I am delighted you're exploring the possibility of becoming part of our extraordinary journey.

At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school, Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best—but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact.

We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual—regardless of background—is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



**Dan Clark**  
*Principal*  
Queen Elizabeth's School,  
Dubai Sports City



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# The School

At Queen Elizabeth's School, Dubai Sports City, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





# The Opportunity

Queen Elizabeth's School, Dubai Sports City is seeking a highly skilled and visionary Physical Education Teacher to lead the development of an exceptional school-wide sports programme. This is a unique opportunity to shape a sporting culture that promotes both participation as well as the pursuit of athletic excellence.

The ideal candidate will bring deep expertise in physical education, a commitment to inclusivity, and a clear vision for developing student-athletes across a range of sports. From foundational skill-building to elite performance pathways, you will deliver a curriculum and co-curricular programme that nurtures potential, builds resilience, and provides students with access to high-level competition and development opportunities.

You will be instrumental in creating a sports culture that inspires ambition, celebrates teamwork, and equips students with the physical, mental, and leadership skills to thrive, whether on the field, in national arenas, or as ambassadors for healthy living.

# The Role

**Job Title:** Physical Education Teacher  
**Reporting to:** Director of Sports

## Teaching & Learning

- Deliver high-quality, engaging PE lessons across a range of year groups (Pre-Prep and Senior School).
- Implement the PE curriculum in line with the National Curriculum for England and adapt lessons for diverse student needs and abilities.
- Promote health, fitness, and well-being through structured and inclusive physical education.
- Use varied instructional strategies and assessments to support student development and progress in physical skills, teamwork, and confidence.
- Encourage a positive and safe environment for students to take part in physical activity.
- Design and deliver differentiated PE lessons that cater to the wide range of physical abilities, aptitudes, and confidence levels in mixed-ability classrooms.
- Collaborate with the school's Learning Support and Inclusion team to implement Individual Education Plans (IEPs), learning profiles, or behaviour plans as needed.

## Curriculum & Programme Development

- Support the ongoing development of the school's PE curriculum and enrichment programme.
- Contribute to inter-house and inter-school competitions, fitness programmes, sports days, and special events.
- Help identify and develop students with sporting talent, encouraging excellence in individual and team sports.
- Work closely with the Director of Sports to monitor progress and implement new initiatives that reflect best practices in physical education.

## Student Support & Extracurricular Involvement

- Encourage active participation in after-school clubs and competitive sports teams.
- Serve as a role model for healthy living, teamwork, leadership, and school values.
- Assist in coaching school teams and representing the school at local, regional and international tournaments.
- Contribute to school-wide wellbeing initiatives and community events focused on physical activity.



### **Professional Development & Collaboration**

- Collaborate with colleagues to integrate PE with other subjects and support cross-curricular learning.
- Participate in school CPD programmes and remain updated on developments in PE teaching and coaching.
- Share best practices within the department and across the wider school community.
- Celebrate individual progress, not just performance, using personalised feedback and goal setting to motivate students.

### **Compliance & Safeguarding**

- Ensure all lessons and activities comply with school health and safety standards.
- Follow safeguarding and child protection policies at all times and promote student safety in all settings.

# The Person

## Qualifications and Experience

- Bachelor's degree in Physical Education or Sports Science
- Recognised teaching qualification (e.g. B.Ed., PGCE, or equivalent)
- First Aid and/or coaching certifications in specific sports (desirable)
- At least 3 years' experience teaching PE, preferably in a British or international curriculum setting
- Experience coaching or leading extracurricular sports teams

## Personal Qualities

- Strong knowledge of the PE curriculum and a passion for physical education and student development
- A positive, energetic, and professional approach to teaching and team collaboration
- Ability to motivate and engage students of all abilities and backgrounds



# The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflect our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

**Salary** We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

**Accommodation** A housing allowance is provided to support a high standard of living.

**Relocation Support** For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

**Annual Airfare** Annual return airfare is provided for international employees and eligible dependents.

**Medical Insurance** Comprehensive medical insurance is provided for the employee and dependents (where applicable).

**School Fee Remission** Subsidised education for up to two children attending Queen Elizabeth's School, Dubai Sports City.

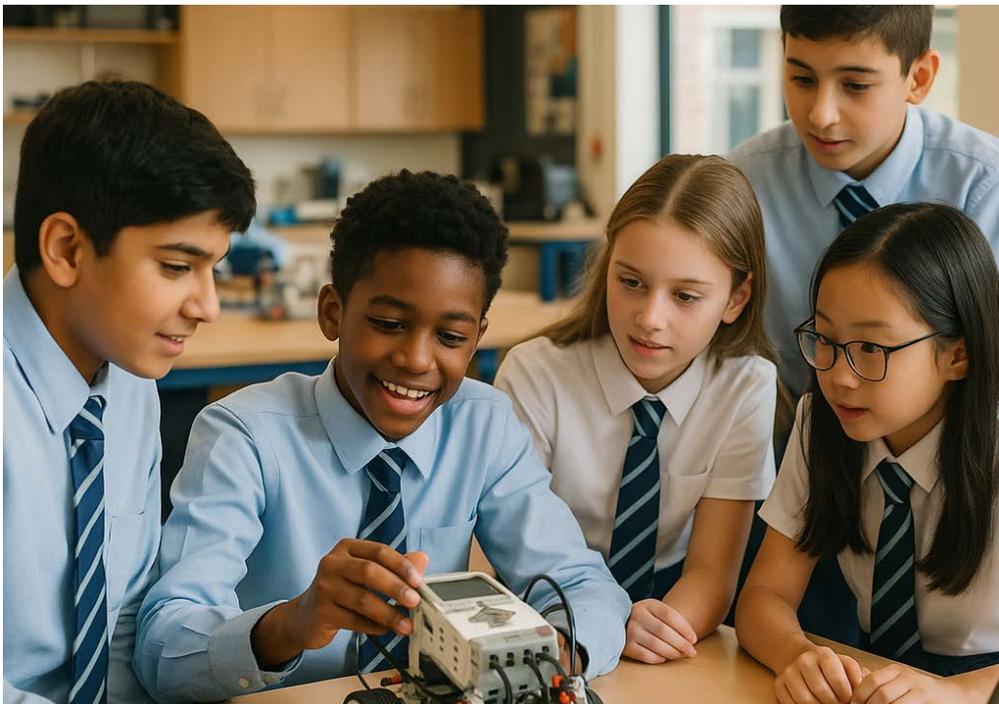
**Gratuity** End-of-service gratuity provided in accordance with local Labour Law.

**Professional Development** A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

**Discretionary End-of-Contract Bonus** A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

**Wellbeing & Staff Culture** A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





## The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be asked to present their vision for delivering an outstanding PE education to nurture confident, able, and responsible young people, in alignment with the mission of Queen Elizabeth's Global Schools.

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Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.

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Opening and operations are subject to the completion of the building and final approval from KHDA.



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\*Some images within this document have been generated using Artificial Intelligence (AI).