



Queen  
Elizabeth's  
School

GURUGRAM, INDIA



CANDIDATE BRIEF FOR THE APPOINTMENT OF

# Science Teacher



# Welcome Message

Thank you for your interest in joining Queen Elizabeth's School, Gurugram. I am delighted you're exploring the possibility of becoming part of our extraordinary journey. At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best, but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact. We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual, regardless of background, is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



**Caroline Pendleton-Nash**  
CEO, Queen Elizabeth's Global Schools



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# The School

At Queen Elizabeth's School, Gurugram, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able, and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





## The Opportunity

Queen Elizabeth's School, Gurugram is seeking an exceptional Science Teacher to join our ambitious and high-performing academic team. This is a rare opportunity to shape the scientific minds of tomorrow by delivering dynamic, inquiry-based lessons that spark curiosity and deepen understanding.

We are looking for an inspiring educator who can bring Science to life in the classroom, ignite a passion for discovery, and equip students with the analytical skills needed to explore the world around them. You will play a central role in creating a learning environment where experimentation, critical thinking, and innovation thrive.

If you are a forward-thinking teacher with a deep love of Science and a drive to deliver excellence, we would be delighted to hear from you. This is your chance to be part of a school that celebrates academic rigour, creativity, and the pursuit of knowledge.

# The Role

Job Title: **Science Teacher**  
Reporting to: **Head of Science**

## Teaching & Learning

- Plan and deliver engaging, well-structured Science lessons in accordance with the Cambridge International Curriculum.
- Teach experience across multiple year groups (experience with A-level Biology, Chemistry, or Physics is a plus).
- Create a positive learning environment that encourages curiosity, collaboration, and resilience.
- Use a range of assessment strategies to evaluate student progress and inform future planning.
- Differentiate instruction to support the needs of students with varying abilities, including EAL and SEN learners.

## Curriculum & Assessment

- Prepare students thoroughly for Checkpoint, IGCSE, and A-level examinations through well-structured lesson planning, revision, and assessment.
- Design and administer assessments in accordance with Cambridge standards.
- Provide clear and constructive feedback to support academic growth and exam readiness.

### **Student Support & Enrichment**

- Promote student inquiry, collaboration, and ownership of learning.
- Identify and support individual learning needs, including stretch and challenge for high-achieving students and support for those needing additional guidance.
- Contribute to Science-related clubs, competitions, and enrichment activities.

### **Collaboration & Professional Development**

- Work collaboratively with colleagues across departments to promote interdisciplinary learning.
- Participate actively in departmental meetings, school initiatives, and professional development opportunities.
- Contribute to school events such as Science Week, exhibitions, and community outreach projects.

### **Compliance & Safeguarding**

- Ensure lessons and interactions align with the school's policies on safeguarding, inclusion, and behaviour.
- Maintain accurate records of student achievement and contribute to parent-teacher meetings and reports.



# The Person

## Qualifications and Experience

- Bachelor's or Master's degree in Science (specialisation in Biology, Chemistry, or Physics)
- Recognised teaching qualification (B.Ed. or equivalent)
- Cambridge International Curriculum training or certification
- Minimum 2–3 years of teaching experience within the Cambridge International Curriculum (IGCSE or A-level)
- Proven success in preparing students for external Cambridge assessments

## Personal Qualities

- Strong interpersonal skills with a friendly and approachable demeanour
- Well-organized, with the ability to multitask and prioritize tasks in a fast-paced environment
- Empathy, patience, and a nurturing approach to working with students

# The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflect our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

**Salary** We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

**Accommodation** A housing allowance is provided for international hires to support a high standard of living.

**Relocation Support** For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

**Annual Airfare** Annual return airfare is provided for international employees and eligible dependents.

**Medical Insurance** Comprehensive medical insurance is provided for the employee and dependents (where applicable).

**School Fee Remission** Subsidised education for up to two children attending Queen Elizabeth's School, Gurugram.

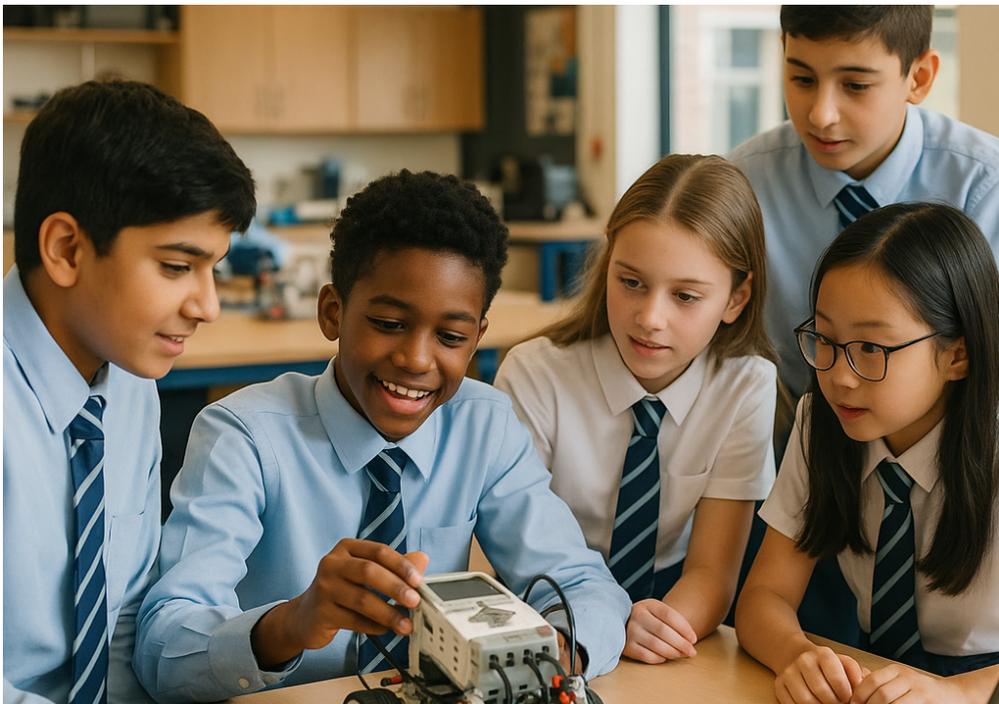
**Gratuity** End-of-service gratuity provided in accordance with local Labour Law.

**Professional Development** A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

**Discretionary End-of-Contract Bonus** A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

**Wellbeing & Staff Culture** A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





## The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be asked to reflect on student wellbeing, classroom management, and curriculum delivery. A teaching demonstration or sample lesson will be requested as part of the interview process to showcase their approach to nurture confident, able, and responsible young people, in alignment with the mission of Queen Elizabeth's Global Schools.

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Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.

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\*Some images within this document have been generated using Artificial Intelligence (AI).

\*Opening and operations are subject to building completion and final approval from the Government of Haryana Education Department and Cambridge International Education.