



Queen
Elizabeth's
Global Schools



CANDIDATE BRIEF FOR THE APPOINTMENT OF

Group Head of Innovation and Technology

Based in Dubai, UAE.



Welcome

Thank you for your interest in joining Queen Elizabeth's Global Schools. I am delighted you're exploring the possibility of becoming part of our extraordinary journey.

At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school, Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best—but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact.

We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual—regardless of background—is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



Caroline Pendleton-Nash
*Chief Executive Officer,
Queen Elizabeth's Global Schools*



The School

At Queen Elizabeth's Global Schools, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





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The Opportunity

We are seeking a visionary Group Head of Innovation and Technology to architect and deliver a transformative, future-ready technology strategy that positions Queen Elizabeth's Global Schools at the forefront of international education.

This is not simply a technology leadership role, it is an opportunity to reimagine the learning experience for thousands of students worldwide. The successful candidate will leverage the most advanced innovations in AI, extended reality, immersive learning, data-driven personalisation, and connected ecosystems to inspire new ways of teaching, learning, and operating across our global network.

Working in direct partnership with the CEO and school senior leadership, you will embed a culture of perpetual innovation, ensuring our schools are globally recognised for academic excellence, creativity, and technological agility. Your influence will extend across the Middle East and Asia, shaping environments where technology unlocks the full potential of every learner and educator.

The Role

Job Title: Group Head of Innovation and Technology
Reporting to: Chief Executive Officer

Strategic Leadership

- Design and implement a transformative innovation and technology masterplan that is globally benchmarked and future-proof.
- Position QE Global Schools as a global leader in digitally enhanced, personalised, and immersive learning.
- Anticipate and harness emerging technology trends, from AI and machine learning to quantum computing and blockchain, to maintain competitive advantage.
- Ensure every innovation directly advances our educational mission and delivers measurable gains in student achievement and engagement.

Technology Integration

- Create a seamlessly connected digital ecosystem integrating learning management systems (LMS), student information systems (SIS), and advanced analytics platforms.
- Lead the deployment of adaptive learning technologies that respond to each student's needs in real time.
- Negotiate and manage large-scale contracts for 1:1 student device programmes, overseeing the seamless integration of devices into teaching and learning, ensuring cost-effective procurement, robust technical specifications, and long-term value to enhance learning across the curriculum.
- Introduce immersive XR (VR/AR/MR) experiences, digital twins, and gamified learning environments across the curriculum.

Innovation and Development

- Establish innovation hubs and centres of excellence within our schools to incubate, test, and scale high-impact initiatives.
- Champion cutting-edge disciplines such as robotics, AI ethics, cyber-physical systems, and sustainability-focused technology projects.
- Oversee the development of a global esports programme that integrates competitive gaming with STEAM, digital entrepreneurship, and global collaboration, providing pathways into qualifications, higher education and the professional esports industry.
- Ensure technology-driven approaches meet the needs of diverse learners, including EAL, SEND, and high-achieving students.



Governance and Accountability

- Develop a governance framework for responsible, ethical, and sustainable innovation.
- Define and track ambitious KPIs that measure both educational and operational impact.
- Manage significant investment portfolios in technology to achieve the greatest return on educational value.

Staff Development and Support

- Deliver global professional learning programmes that redefine digital fluency for educators.
- Mentor leaders and teachers to design and deliver technology-rich, high-engagement learning experiences.
- Embed a culture of experimentation and knowledge-sharing across the organisation.

Collaboration and Stakeholder Engagement

- Forge partnerships with world-leading technology companies, research institutions, and education innovators.
- Represent QE Global Schools on global stages, influencing discourse on the future of education and technology.

The Person

Essential Qualifications and Experience

- Bachelor's degree in Education, Computer Science, IT, Innovation or related discipline; Master's degree preferred.
- Senior leadership experience in global education technology innovation, ideally within multi-site or international school contexts.
- Proven record of leading large-scale, complex digital transformation projects with measurable educational impact.
- Deep expertise in AI, immersive technologies, data analytics, esports programme development, and learning ecosystem design.
- Strong understanding of differentiated learning, accessibility, and inclusive design for diverse global learner groups.

Personal Attributes

- A visionary thinker who is driven to challenge conventional educational models.
- Exceptional communication, influence, and stakeholder engagement skills across cultures.
- Strategic and entrepreneurial mindset with the ability to translate bold ideas into operational reality.
- Passionate advocate for the ethical and purposeful use of technology in education.

Desirable Attributes

- Experience in high-profile speaking or thought leadership roles in EdTech or esports.
- Recognised certifications in advanced educational technologies or innovation leadership.

The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflects our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

Salary We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

Accommodation A housing allowance is provided to support a high standard of living.

Relocation Support For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

Annual Airfare Annual return airfare is provided for international employees and eligible dependents.

Medical Insurance Comprehensive medical insurance is provided for the employee and dependents (where applicable).

School Fee Remission Subsidised education for up to two children attending Queen Elizabeth's School, Dubai Sports City.

Gratuity End-of-service gratuity provided in accordance with local Labour Law.

Professional Development A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

Discretionary End-of-Contract Bonus A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

Wellbeing & Staff Culture A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





The Process

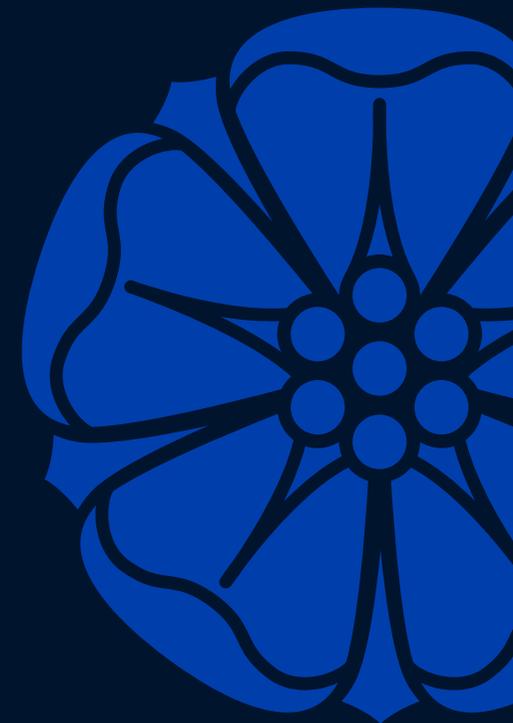
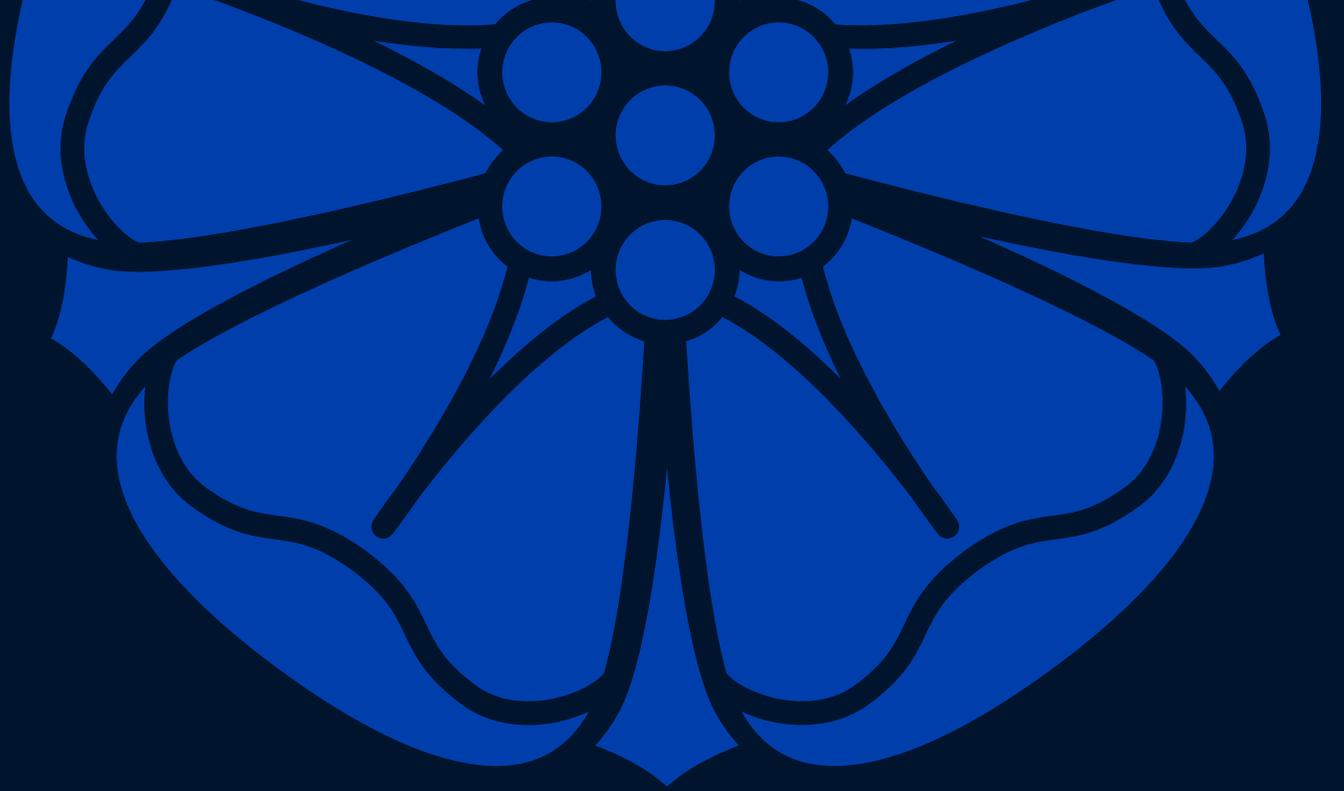
Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be invited to a two-stage interview process:

First stage: Panel interview with school leadership team.
Second stage: As part of the final stage, candidates will be asked to present their vision for delivering an outstanding Innovation and Technology programme to support the school's mission to nurture confident, able, and responsible young people, in alignment with the mission of Queen Elizabeth's Global Schools.

Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.

Opening and operations are subject to the completion of the building and final approval from KHDA.



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*Some images within this document have been generated using Artificial Intelligence (AI).