



Queen
Elizabeth's
School

DUBAI SPORTS CITY



CANDIDATE BRIEF FOR THE APPOINTMENT OF

Modern Foreign Languages (MFL) Teacher



Welcome Message

Thank you for your interest in joining Queen Elizabeth's School, Dubai Sports City. I am delighted you're exploring the possibility of becoming part of our extraordinary journey.

At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school, Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best—but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact.

We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual—regardless of background—is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



Dan Clark
Principal
Queen Elizabeth's School,
Dubai Sports City



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The School

At Queen Elizabeth's School, Dubai Sports City, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





The Opportunity

Queen Elizabeth's School, Dubai Sports City is seeking an exceptional and passionate Modern Foreign Languages Teacher to inspire a love of languages and global cultures in our students.

This is an exciting opportunity to teach French and Spanish across the school within a vibrant, values-driven school that celebrates linguistic diversity. You will deliver dynamic, immersive lessons that spark curiosity, build fluency, and empower students to become confident communicators and culturally aware global citizens.

As a key member of our Languages Department, you will shape an ambitious and inclusive curriculum, lead engaging cultural initiatives, and contribute to our mission to nurture confident, able, and responsible young people.

If you are an outstanding practitioner who brings creativity, high expectations, and a genuine passion for language education, we would be delighted to hear from you.

The Role

Job Title: Modern Foreign Languages (MFL) Teacher
Reporting to: Director of Multilingual Programmes

Teaching & Learning

- Deliver engaging and differentiated MFL lessons aligned with the National Curriculum for England.
- Develop students' speaking, listening, reading, and writing skills in the target language(s).
- Foster a classroom culture of curiosity, respect, and cultural awareness.
- Use innovative methods and digital tools to bring language learning to life.

Curriculum & Assessment

- Plan and assess learning using clear learning objectives, success criteria, and formative strategies.
- Prepare students for external exams with a focus on academic rigour and language fluency.
- Maintain accurate records of student progress and contribute to reporting cycles.

Student Engagement & Enrichment

- Encourage students to appreciate the global relevance of multilingualism and internationalism.
- Lead or support extracurricular activities such as language clubs, international days, trips, and cultural exchanges.
- Identify and support individual learning needs, including EAL and SEND considerations where applicable.

Professional Collaboration

- Work closely with colleagues in the Languages Department and across the school to enhance cross-curricular links.

- Participate in departmental planning, staff meetings, CPD, and collaborative projects.
- Support school-wide goals around global citizenship, inclusion, and intercultural understanding.

Compliance & Safeguarding

- Ensure all teaching practices adhere to school policies and KHDA/MOE regulations.
- Actively contribute to the safeguarding of all students and uphold the highest standards of child protection.



The Person

Qualifications and Experience

- Bachelor's degree in Modern Foreign Languages or a related field.
- Recognised teaching qualification (e.g., PGCE, B.Ed., QTS, or equivalent).
- Additional certifications or training in language instruction or bilingual education.
- Minimum of 3 years of successful language teaching experience, ideally within a British or international curriculum school.
- Familiarity with CEFR levels, language assessment tools, and digital learning platforms.

Personal Qualities

- Passion for language teaching and intercultural communication.
- Strong subject knowledge and creative instructional skills.
- Collaborative, reflective, and committed to professional growth.

The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflect our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

Salary We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

Accommodation A housing allowance is provided for international hires to support a high standard of living.

Relocation Support For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

Annual Airfare Annual return airfare is provided for international employees and eligible dependents.

Medical Insurance Comprehensive medical insurance is provided for the employee and dependents (where applicable).

School Fee Remission Subsidised education for up to two children attending Queen Elizabeth's School, Dubai Sports City.

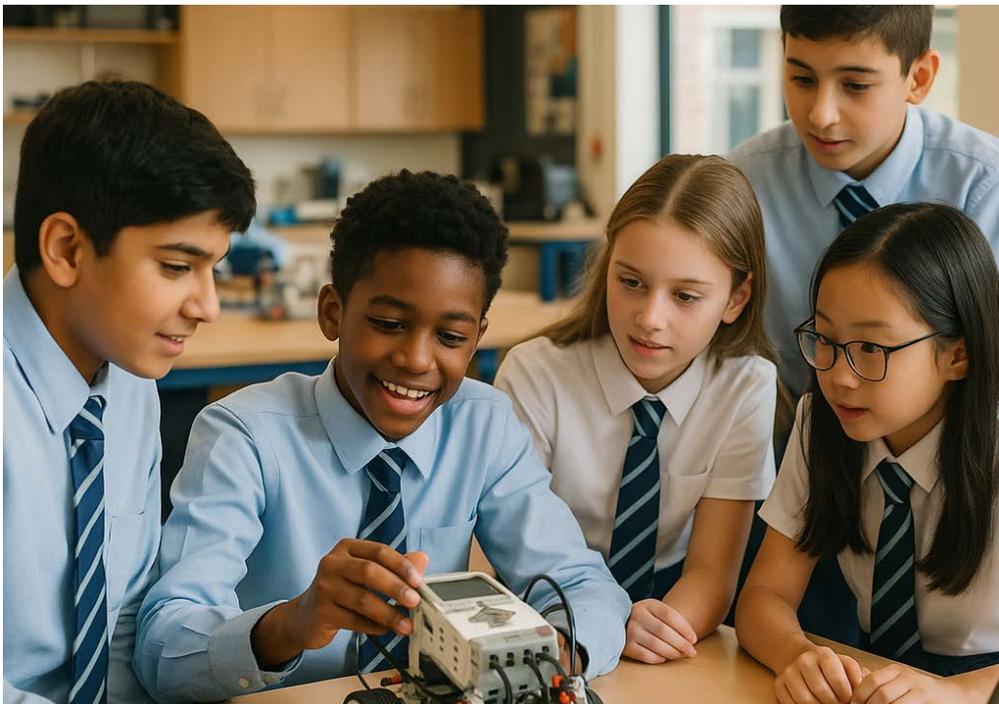
Gratuity End-of-service gratuity provided in accordance with local Labour Law.

Professional Development A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

Discretionary End-of-Contract Bonus A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

Wellbeing & Staff Culture A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be asked to showcase their subject knowledge, teaching philosophy, and ability to foster student confidence, independence, and global awareness. Candidates may also be asked to deliver a sample lesson or submit a portfolio demonstrating their impact in the classroom, particularly how they support student voice, collaboration, and personal growth.

Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.

Opening and operations are subject to the completion of the building and final approval from KHDA.



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