



Queen
Elizabeth's
School

GURUGRAM, INDIA



CANDIDATE BRIEF FOR THE APPOINTMENT OF

Music Teacher



Welcome Message

Thank you for your interest in joining Queen Elizabeth's School, Gurugram. I am delighted you're exploring the possibility of becoming part of our extraordinary journey. At Queen Elizabeth's Global Schools, we are doing something truly special. We are building an ambitious and inclusive family of schools inspired by the values and heritage of our founding school Queen Elizabeth's School, Barnet—one of the UK's most academically distinguished institutions. But while our standards are world-class, our mission is deeply human: to nurture confident, able, and responsible young people, who are ready to shape the world with both intellect and integrity.

We are unapologetically aspirational for every child and every colleague. That means we expect the best, but we also give our best. As part of our team, you'll find yourself surrounded by high-performing, like-minded professionals who support, challenge, and inspire one another every day. You will be empowered to lead, to grow, and to make a genuine impact. We are proud of the diverse and inclusive communities we are cultivating across our schools, and safeguarding is central to all that we do. This is a place where every individual, regardless of background, is seen, heard, and valued.

If you believe in the power of education to transform lives, and if you are excited by the idea of helping shape something exceptional from the ground up, we warmly invite you to take the next step with us.



Caroline Pendleton-Nash
CEO, Queen Elizabeth's Global Schools



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The School

At Queen Elizabeth's School, Gurugram, we proudly extend the distinguished legacy of Queen Elizabeth's School, Barnet—one of the United Kingdom's most celebrated academic institutions. Founded on centuries of tradition and intellectual rigour, our branch schools uphold an uncompromising commitment to academic excellence, character formation, and cultural enrichment.

Our vision is to cultivate dynamic, world-class learning environments where the next generation of confident, able, and responsible young people are shaped. We challenge our students to think independently, lead with purpose, and embrace a global perspective—all within a community that values tradition, discipline, and innovation.

By blending the timeless values of our founding school with the opportunities of a rapidly evolving world, we ignite curiosity, inspire ambition, and prepare our students to make meaningful contributions to society—as scholars, leaders, and changemakers.





The Opportunity

Queen Elizabeth's School, Gurugram is seeking a visionary Music Teacher to join the founding team of our Creative and Performing Arts Academy—a centre of artistic excellence where talent is nurtured, creativity flourishes, and performance is celebrated.

This is a rare opportunity to shape the musical identity of a new, world-class school from day one. You will lead bold, imaginative lessons that blend classical rigour with contemporary innovation, inspiring students of all abilities to explore, compose, perform, and connect through music.

From orchestras and chamber groups to vocal ensembles and digital composition labs, you will curate a dynamic programme that ignites passion, builds confidence, and places music at the heart of school life. Your work will culminate in ambitious concerts, collaborations, and community events that showcase our commitment to the arts on a global stage.

If you are a passionate educator and accomplished musician ready to redefine what's possible in school music education—we would be thrilled to hear from you.

The Role

Job Title: **Music Teacher**
Reporting to: **Director of Music**

Teaching & Learning

- Plan and deliver engaging, age-appropriate music lessons, in alignment with the Cambridge International Curriculum.
- Teach music theory, history, and practical musicianship including vocal, instrumental, ensemble, and digital music components.
- Support students preparing for IGCSE and A-level Music examinations with structured instruction and personalised guidance.
- Differentiate instruction to meet the varied learning needs, interests, and skill levels of students.
- Integrate technology and digital tools in music composition, recording, and editing where appropriate.

Performance & Events

- Lead and coordinate school-wide performances, recitals, concerts, talent shows, seasonal festivals, and musical productions.
- Organise and direct ensembles, choirs, orchestras, or bands, depending on school resources and student interests.
- Prepare students for external competitions, festivals, and collaborative community music initiatives.
- Collaborate with the Performing Arts team on interdisciplinary productions and cultural events.

Curriculum Design & Assessment

- Design music curriculum that blend theory, creativity, cultural awareness, and technical skills.
- Incorporate a range of musical genres and traditions to ensure inclusive and globally relevant instruction.
- Use formative and summative assessments effectively to evaluate student progress and guide instruction.
- Provide regular, constructive feedback to students and maintain accurate academic records.

Contribution to School Life

- Inspire a strong musical culture across the school through student clubs, workshops, assemblies, and exhibitions.
- Contribute to Queen Elizabeth's School, Gurugram events, values days, international celebrations, and house competitions.
- Maintain a positive, inclusive, and stimulating classroom environment conducive to music education.
- Foster student leadership in music through initiatives such as peer mentoring, student-led bands, or music committees.

Professional Engagement

- Remain informed on best practices and developments in music education and international curricula.
- Attend and contribute to staff meetings, planning sessions, and professional development programmes.
- Collaborate with colleagues across disciplines to support holistic student development and cross-curricular projects.
- Uphold the highest standards of safeguarding, behaviour management, and student wellbeing.



The Person

Qualifications and Experience

- Bachelor's or Master's degree in Music, Music Education, or related performing arts discipline
- Recognised teaching qualification (e.g., B.Ed., PGCE, or international equivalent)
- Familiarity with the Cambridge International Curriculum and assessment frameworks (Checkpoint, IGCSE, A-level) is preferred
- Minimum 2–3 years of teaching experience in a music role, ideally in an international or Cambridge school setting
- Experience organising and leading performances, school events, and co-curricular music programmes
- Proven ability to inspire and motivate learners of all abilities in both classroom and performance settings

Personal Qualities

- Strong musicianship (vocal and/or instrumental) and ability to model and teach technical music skills
- Technologically proficient in music software (e.g., GarageBand, Sibelius, Soundtrap) and audio equipment
- Collaborative, reflective, and committed to inclusive, student-centred education
- Culturally responsive with a global outlook and respect for diversity

The Package

We believe that outstanding educators deserve outstanding support. Our compensation and benefits package reflect our deep commitment to attracting and retaining exceptional colleagues who share our ambition and values. Subject to individual status, our package includes:

Salary We offer a generous salary aligned to our internal salary scale, which is based on qualifications and experience. This scale is reviewed annually by the Governing Body to ensure it remains competitive with leading international schools. The salary reflects our expectation that staff contribute fully to the co-curricular, pastoral, and house life of the school. A strong commitment to holistic education is at the heart of our professional culture.

Accommodation A housing allowance is provided for international hires to support a high standard of living.

Relocation Support For international hires, flights are covered for the employee and eligible dependents. A relocation/shipping allowance is included to ease the transition.

Annual Airfare Annual return airfare is provided for international employees and eligible dependents.

Medical Insurance Comprehensive medical insurance is provided for the employee and dependents (where applicable).

School Fee Remission Subsidised education for up to two children attending Queen Elizabeth's School, Gurugram.

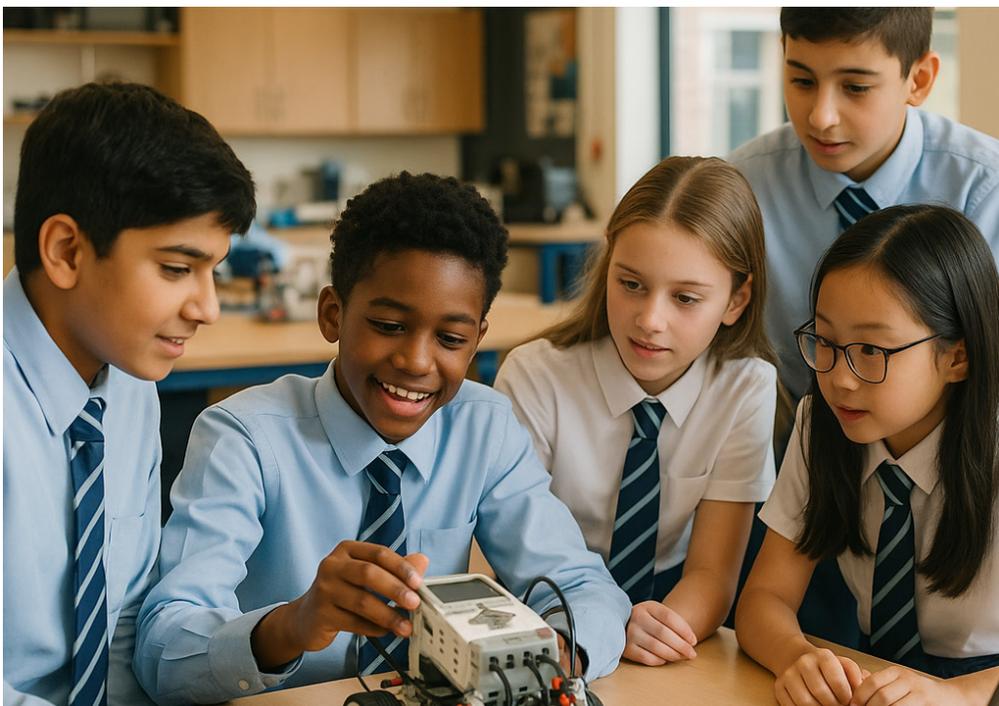
Gratuity End-of-service gratuity provided in accordance with local Labour Law.

Professional Development A dedicated Professional Development Fund is available to support continuous growth through courses, certifications, or attendance at leading educational conferences.

Discretionary End-of-Contract Bonus A discretionary bonus may be awarded upon completion of the contract, in recognition of performance and contribution to school life.

Wellbeing & Staff Culture A calendar of staff wellbeing and enrichment activities, focused on balance and connection. A supportive, inclusive environment where all colleagues are valued, inspired, and empowered.





The Process

Applications should be submitted electronically via the TES platform. Please ensure that all required documents are uploaded as part of your application.

Shortlisted candidates will be asked to present subject knowledge, teaching strategies, experience with student-centred learning, and their ability to foster creativity, curiosity, and academic excellence to nurture confident, able, and responsible young people, in alignment with the mission of Queen Elizabeth's Global Schools.

We aim to identify educators who are reflective, passionate, and committed to shaping globally minded learners in a supportive, inclusive, and high-performing environment.

Queen Elizabeth's Global Schools are an equal opportunities employer and is deeply committed to safeguarding our students, ensuring their safety and wellbeing. We expect all staff and members of our community to share this commitment and to promptly report any concerns about a student's or community member's safety or wellbeing. Applicants must be willing to undergo rigorous child protection screening, including checks with past employers and providing Police Clearance Certificates from all countries that the applicant has resided in.



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*Some images within this document have been generated using Artificial Intelligence (AI).

*Opening and operations are subject to building completion and final approval from the Government of Haryana Education Department and Cambridge International Education.